

WHLT-TV
EEO PUBLIC FILE REPORT
February 1, 2018 - January 31, 2019

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Commercial Producer	1-6, 8-18, 20-27, 29-30, 32-36	9
Account Executive	3-8, 11-24, 26-37	15
Account Executive	2-7, 11-30, 32-37	27
Account Executive	2-7, 11-30, 32-37	15
General Sales Manager	2-8, 11-14, 16-30, 32-37	27

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alcorn State University Box 359 Lorman, Mississippi 39096 Phone : 601-877-6111 Email : cbristow@lorman.alcorn.edu Fax : 1-601-877-2975 Clinton Bristow, Jr.	N	0
2	Alcorn State University Career Placement Services PO Box 390 Lorman, Mississippi 39096 Phone : 601-877-6279 Url : http://alcorn.edu Joey Mitchell Manual Posting	N	0
3	Antonelli College 2323 Lakeland Drive Jackson, Mississippi 39232 Phone : 877-500-4304 Url : http://antonellicollege.edu Email : shemekka.anderson@antonellicollege.edu Fax : 1-601-362-2333 Shemekka Anderson	N	0
4	AR&D 2440 Loftin Terrace Fort Worth, Texas 76109 Phone : 817-233-6096 Url : http://ar-d.com Email : fertz@ar-d.com Fax : 1-817-251-9613 Fred Ertz	N	0
5	B-Roll.net 227 6th Street NE Washington, District of Columbia 20002 Phone : 202-470-5396 Url : http://broll.net Email : info@b-roll.net Kevin Johnson	N	0

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6	Belhaven College 1500 Peachtree Street Jackson, Mississippi 39202 Phone : 601-968-5940 Url : http://belhaven.edu Email : career@belhaven.edu Fax : 1-601-510-5544 Mark Hunter	N	0
7	Broadcast Education Association 1771 N Street, NW Washington, District of Columbia 20036-2891 Phone : 2026020584 Url : http://www.beaweb.org/wp/ Email : heather@beaweb.org Fax : 1-202-609-9940 Heather Birks	N	0
8	Broadcasting & Cable 360 Park Avenue South New York, New York 10010 Phone : 212-337-7073 Url : http://varietycareers.com Email : katie.rosa@reedbusiness.com Fax : 1-212-206-8327 Katie Rosa	N	0
9	Career Builder 200 N. LaSalle Street Suite 1100 Chicago, Illinois 60601 Phone : 866-438-1485 Url : http://careerbuilder.com Job Listings Manual Posting	N	1
10	Coahoma Junior College Route 1 Box 616 Clarksdale, Mississippi 38614 Phone : 662-627-4155 Email : msmoore-6@yahoo.com Fax : 1-662-627-4361 Monica Moore	N	0

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11	Dept. of Veterans Affairs 1600 E. Woodrow Wilson Drive Jackson, Mississippi 39216 Phone : 601-362-4471 Url : http://jackson.va.gov Jennifer Armwood Manual Posting	N	0
12	Hinds Community College PO Box 1100 Raymond, Mississippi Phone : 601-857-3499 Url : http://hindscc.edu Email : iyanna.colly@hindscc.edu Iyanna Colly	N	0
13	Holmes Community College 412 W Ridgeland Ave Ridgeland, Mississippi 39157 Phone : 662-472-9057 Url : http://holmescc.edu Email : tjones@holmescc.edu Luke Jones	N	0
14	Holmes Community College Career Planning PO Box 369 Goodman, Mississippi 39079 Phone : 601-605-3313 Url : http://holmescc.edu Email : awhittington@holmescc.edu Amy Whittington	N	0
15	Indeed.com 177 Broad Street 6th Floor Stamford, Connecticut Phone : 888-888-8888 Url : http://indeed.com Job Posting Manual Posting	N	5
16	Jackson Advocate 100 W. Hamilton Street Jackson, Mississippi 39202 Phone : 601-948-4122 Url : http://jacksonadvocate.com Email : janews@thejacksonadvocate.com Alice Tisdale	N	0

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17	Media Line 1127 Lel Monte Blvd Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://medialine.com Email : medialine@medialine.com Job Posting	N	0
18	Media Recruiters.com 20456 E. Orchard Place Centennial, Ohio 80016 Phone : 303-400-5150 Url : http://mediarecruiters.com Email : sales@mediasalesavails.com Job Posting	N	0
19	Millsaps College Career Center 1701 North State Street Jackson, Mississippi 39210 Phone : 601-974-1000 Url : http://millsaps.edu Email : careercenter@millsaps.edu Tonya Craft	N	0
20	MS Association of Broadcasters 855 S Pear Orchard Road #403 Ridgeland, Mississippi 39157 Phone : 601-957-9121 Url : http://msbroadcasters.org Email : info@msbroadcasters.org Karla Hooten	N	0
21	MS Employment Services 5959 I-55 North Frontage Road Suite C Jackson, Mississippi 39213 Phone : 601-321-7940 Url : http://mdes.ms.gov Fax : 1-601-321-7967 Ketra McGriggs	N	0
22	MS State Univeristy PO Box P Miss State, Mississippi 39762 Phone : 662-325-3344 Url : http://msstate.edu Email : smaynard@career.msstate.edu Angie Chrestman	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	MS University for Women 405 Cochran Hall 1100 College Street/MUW1624 Columbus, Mississippi 39701 Phone : 662-241-7619 Url : http://muw.edu Email : twilliams@sa.muw.edu Towanda Williams	N	0
24	MS Valley State University 14000 Hwy 82 W Box 7246 Itta Bena, Mississippi 38941 Phone : 662-254-3441 Url : http://mvsu.edu/career_services Email : trwallace@mvsu.edu Tiffany Wallace	N	0
25	NAACP 1072 John R. Lynch Street #10 Jackson, Mississippi 39203 Phone : 601-353-6906 Url : http://naacp.org Janette Self Manual Posting	N	0
26	National Press Photographers Association 3200 Croasdaile Drive Suite 306 Durham, North Carolina 27705 Phone : 919-383-7246 Url : http://nppa.org Email : info@nppa.org Job Posting	N	0
27	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	11
28	RTNDA 1600 K Street NW Suite 700 Washington, District of Columbia 20006 Phone : 202-467-5202 Url : http://rtnda.org Email : nicolen@rtnda.org Job Posting	N	0

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29	Talent Dynamics 600 E. LasCoilinus Suite 100 Irving, Texas 75039 Phone : 214-640-3139 Url : http://talentdynamics.com Email : connell@talentdynamics.com Fax : 1-214-951-9610 Sandra Connell	N	0
30	Tougaloo College 500 W. County Line Road Tougaloo, Mississippi 39174 Phone : 601-977-7815 Url : http://tougaloo.edu Email : wmcowell@tougaloo.edu Whitney McDowell	N	0
31	TVJobs Broadcast Employment Services PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://tvjobs.com Job Listings Manual Posting	N	0
32	University of Mississippi PO Box 1848 University, Mississippi 38677 Phone : 662-915-7174 Url : http://olemiss.edu Email : jonathan@career.olemiss.edu Jonathan Harrington	N	0
33	University of Southern MS Career Services 118 College Drive #5014 Hattiesburg, Mississippi Phone : 601-266-4153 Url : http://usm.edu Email : cpp@usm.edu Kathleen Killam	N	0
34	WHLT Internal Posting 5912 Hwy 49 Suite A Hattiesburg, Mississippi 39401 Phone : 662-545-2077 Url : http://whlt.com Email : cjacks@whlt.com Cheryl Jacks	N	0

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35	William Carey College 498 Tuscan Avenue Box 181 Hattiesburg, Mississippi 39401 Phone : 601-318-6051 Url : http://wmcarey.edu Email : bwright@wmcarey.edu Fax : 1-601-318-6770 Brandon Wright	N	0
36	WJTV Internal Posting 1820 TV Road Jackson, Mississippi 39204 Phone : 601-969-4567 Url : http://wjtv.com Email : jpittman@wjtv.com Jamie Pittman	N	0
37	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			17

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/13/2018	Participation in Job Fairs	The station participated at the Spring 2018 career fair at Mississippi College. Station personnel were able to meet with students and discuss vacancies at the stations and in the broadcasting industry.	2	Business Administrator Marketing Coordinator
2	2/27/2018	Participation in Job Fairs	The station participated at the Spring 2018 career fair at The University of Southern Mississippi. Station personnel were able to meet with students and discuss vacancies at the stations and in the broadcasting industry.	2	Business Administrator Marketing Coordinator
3	10/4/2018	Participation in Job Fairs	The station participated at the Fall 2018 Jackson State University career fair. Station personnel were able to meet with students and discuss vacancies at the station and in the broadcasting industry	2	Business Administrator Marketing Coordinator
4	10/9/2018	Participation in Job Fairs	The station participated at the Fall 2018 career fair at The University of Southern Mississippi. Station personnel were able to meet with students and discuss vacancies at the stations and in the broadcasting industry.	2	Business Administrator Marketing Coordinator