

**WHLT-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2017 - January 31, 2018**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Producer	1-11, 13-15, 17-18, 20-25, 27-32, 34-42	34
Account Executive	1-9, 11-17, 21-24, 27-42	16
Digital Journalist	1-9, 11, 13-17, 19, 21-24, 26-42	37
Multimedia Journalist	2, 6-7, 11, 16, 19, 26, 32, 34	16

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alcorn State University Box 359 Lorman, Mississippi 39096 Phone : 601-877-6111 Email : cbristow@lorman.alcorn.edu Fax : 1-601-877-2975 Clinton Bristow, Jr.	N	0
2	Alcorn State University Career Placement Services PO Box 390 Lorman, Mississippi 39096 Phone : 601-877-6279 Url : http://alcorn.edu Joey Mitchell Manual Posting	N	0
3	Antonelli College 2323 Lakeland Drive Jackson, Mississippi 39232 Phone : 877-500-4304 Url : http://antonellicollege.edu Email : shemekka.anderson@antonellicollege.edu Fax : 1-601-362-2333 Shemekka Anderson	N	0
4	AR&D 2440 Loftin Terrace Fort Worth, Texas 76109 Phone : 817-233-6096 Url : http://ar-d.com Email : fertz@ar-d.com Fax : 1-817-251-9613 Fred Ertz	N	0
5	B-Roll.net 227 6th Street NE Washington, District of Columbia 20002 Phone : 202-470-5396 Url : http://broll.net Email : info@b-roll.net Kevin Johnson	N	0

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6	Belhaven College 1500 Peachtree Street Jackson, Mississippi 39202 Phone : 601-968-5940 Url : <a href="http://belhaven.edu">http://belhaven.edu</a> Claire Langley Manual Posting	N	0
7	Broadcast Education Association 1771 N Street, NW Washington, District of Columbia 20036-2891 Heather Birks Manual Posting	N	0
8	Broadcasting & Cable 360 Park Avenue South New York, New York 10010 Phone : 212-337-7073 Url : <a href="http://varietycareers.com">http://varietycareers.com</a> Email : <a href="mailto:katie.rosa@reedbusiness.com">katie.rosa@reedbusiness.com</a> Fax : 1-212-206-8327 Katie Rosa	N	0
9	Coahoma Junior College Route 1 Box 616 Clarksdale, Mississippi 38614 Phone : 662-627-4155 Email : <a href="mailto:msmoore-6@yahoo.com">msmoore-6@yahoo.com</a> Fax : 1-662-627-4361 Monica Moore	N	0
10	Craig's List 1381 9th Avenue San Francisco, California 94122 Phone : 888-888-8888 Url : <a href="http://craigslist.com">http://craigslist.com</a> Job Listings Manual Posting	N	0
11	Dept. of Veterans Affairs 1600 E. Woodrow Wilson Drive Jackson, Mississippi 39216 Phone : 601-362-4471 Url : <a href="http://jackson.va.gov">http://jackson.va.gov</a> Jennifer Armwood Manual Posting	N	0

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12	Electronic Media 6500 Wilshire Blvd Suite 2300 Los Angeles, California 90048 Phone : 312-648-7842 Url : <a href="http://tvweek.com">http://tvweek.com</a> Fax : 1-312-649-7827 Job Posting	N	2
13	Hinds Community College PO Box 1100 Raymond, Mississippi Phone : 601-857-3499 Url : <a href="http://hindscc.edu">http://hindscc.edu</a> Email : <a href="mailto:iyanna.colly@hindscc.edu">iyanna.colly@hindscc.edu</a> Iyanna Colly	N	0
14	Holmes Community College 412 W Ridgeland Ave Ridgeland, Mississippi 39157 Phone : 662-472-9057 Url : <a href="http://holmescc.edu">http://holmescc.edu</a> Email : <a href="mailto:tjones@holmescc.edu">tjones@holmescc.edu</a> Luke Jones	N	0
15	Holmes Community College Career Planning PO Box 369 Goodman, Mississippi 39079 Phone : 601-605-3313 Url : <a href="http://holmescc.edu">http://holmescc.edu</a> Email : <a href="mailto:awhittington@holmescc.edu">awhittington@holmescc.edu</a> Amy Whittington	N	0
16	Indeed.com 177 Broad Street 6th Floor Stamford, Connecticut Phone : 888-888-8888 Url : <a href="http://indeed.com">http://indeed.com</a> Job Posting Manual Posting	N	6
17	Jackson Advocate 100 W. Hamilton Street Jackson, Mississippi 39202 Phone : 601-948-4122 Url : <a href="http://jacksonadvocate.com">http://jacksonadvocate.com</a> Email : <a href="mailto:thejacksonadvocate@gmail.com">thejacksonadvocate@gmail.com</a> Alice Tisdale	N	0

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18	Jackson Urban League 2310 Hwy80 W Bldg 1, Suite E Jackson, Mississippi 39204 Phone : 601-714-4600 Url : <a href="http://nul.iamempowered.com">http://nul.iamempowered.com</a> Willie Cole Manual Posting	N	0
19	LinkedIn 2029 Stierlin Court Mountain View, California 94043 Job Website Manual Posting	N	2
20	Media General, Inc. 333 East Franklin Street Richmond, Virginia 23219 Phone : 205-488-4135 Url : <a href="http://mediageneral.com">http://mediageneral.com</a> Email : <a href="mailto:sellenburg@mediageneral.com">sellenburg@mediageneral.com</a> Susan Ellenburg	N	0
21	Media Line 1127 Lel Monte Blvd Pacific Grove, California 93950 Phone : 800-237-8073 Url : <a href="http://medialine.com">http://medialine.com</a> Email : <a href="mailto:medialine@medialine.com">medialine@medialine.com</a> Job Posting	N	0
22	Media Recruiters.com 20456 E. Orchard Place Centennial, Ohio 80016 Phone : 303-400-5150 Url : <a href="http://mediarecruiters.com">http://mediarecruiters.com</a> Email : <a href="mailto:sales@mediasalesavails.com">sales@mediasalesavails.com</a> Job Posting	N	0
23	Millsaps College Career Center 1701 North State Street Jackson, Mississippi 39210 Phone : 601-974-1000 Url : <a href="http://millsaps.edu">http://millsaps.edu</a> Email : <a href="mailto:careercenter@millsaps.edu">careercenter@millsaps.edu</a> Tonya Craft	N	0

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24	Mississippi College Career Services PO Box 4010 Clinton, Mississippi 39058 Phone : 601-925-3901 Url : <a href="http://mc.edu">http://mc.edu</a> Email : <a href="mailto:career-services@mc.edu">career-services@mc.edu</a> Jennifer McGill	N	0
25	Mississippi State PO Box P Mississippi State Mississippi State, Mississippi 39762 Phone : 662-325-3344 Fax : 662-325-7975 Sandra	N	0
26	Monster Worldwide, Inc 622 Third Avenue 39th Floor New York, New York 10017 Phone : 212-351-7000 Url : <a href="http://monster.com">http://monster.com</a> Job Posting Manual Posting	N	2
27	MS Association of Broadcasters 855 S Pear Orchard Road #403 Ridgeland, Mississippi 39157 Phone : 601-957-9121 Url : <a href="http://msbroadcasters.org">http://msbroadcasters.org</a> Email : <a href="mailto:info@msbroadcasters.org">info@msbroadcasters.org</a> Karla Hooten	N	0
28	MS Employment Services 5959 I-55 North Frontage Road Suite C Jackson, Mississippi 39213 Phone : 601-321-7940 Url : <a href="http://mdes.ms.gov">http://mdes.ms.gov</a> Fax : 1-601-321-7967 Ketra McGriggs	N	0
29	MS State Univeristy PO Box P Miss State, Mississippi 39762 Phone : 662-325-3344 Url : <a href="http://msstate.edu">http://msstate.edu</a> Email : <a href="mailto:smaynard@career.msstate.edu">smaynard@career.msstate.edu</a> Scott Maynard	N	0

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30	MS University for Women 405 Cochran Hall 1100 College Street/MUW1624 Columbus, Mississippi 39701 Phone : 662-241-7619 Url : <a href="http://muw.edu">http://muw.edu</a> Email : <a href="mailto:twilliams@sa.muw.edu">twilliams@sa.muw.edu</a> Towanda Williams	N	0
31	MS Valley State University 14000 Hwy 82 W Box 7246 Itta Bena, Mississippi 38941 Phone : 662-254-3441 Url : <a href="http://mvsu.edu/career_services">http://mvsu.edu/career_services</a> Email : <a href="mailto:trwallace@mvsu.edu">trwallace@mvsu.edu</a> Tiffany Wallace	N	0
32	NAACP 1072 John R. Lynch Street #10 Jackson, Mississippi 39203 Phone : 601-353-6906 Url : <a href="http://naacp.org">http://naacp.org</a> Janette Self Manual Posting	N	0
33	National Press Photographers Association 3200 Croasdaile Drive Suite 306 Durham, North Carolina 27705 Phone : 919-383-7246 Url : <a href="http://nppa.org">http://nppa.org</a> Email : <a href="mailto:info@nppa.org">info@nppa.org</a> Job Posting	N	0
34	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	7
35	Talent Dynamics 600 E. LasCoilinus Suite 100 Irving, Texas 75039 Phone : 214-640-3139 Url : <a href="http://talentdynamics.com">http://talentdynamics.com</a> Email : <a href="mailto:connell@talentdynamics.com">connell@talentdynamics.com</a> Fax : 1-214-951-9610 Sandra Connell	N	0

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36	Tougaloo College 500 W. County Line Road Tougaloo, Mississippi 39174 Phone : 601-977-7815 Url : <a href="http://tougaloo.edu">http://tougaloo.edu</a> Email : <a href="mailto:wmcdowell@tougaloo.edu">wmcdowell@tougaloo.edu</a> Whitney McDowell	N	0
37	TVJobs Broadcast Employment Services PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : <a href="http://tvjobs.com">http://tvjobs.com</a> Job Listings Manual Posting	N	1
38	University of Mississippi PO Box 1848 University, Mississippi 38677 Phone : 662-915-7174 Url : <a href="http://olemiss.edu">http://olemiss.edu</a> Email : <a href="mailto:jonathan@career.olemiss.edu">jonathan@career.olemiss.edu</a> Jonathan Harrington	N	0
39	University of Southern MS Career Services 118 College Drive #5014 Hattiesburg, Mississippi Phone : 601-266-4153 Url : <a href="http://usm.edu">http://usm.edu</a> Email : <a href="mailto:cpp@usm.edu">cpp@usm.edu</a> Kathleen Killam	N	0
40	WHLT Internal Posting 5912 Hwy 49 Suite A Hattiesburg, Mississippi 39401 Phone : 662-545-2077 Url : <a href="http://whlt.com">http://whlt.com</a> Email : <a href="mailto:cjacks@whlt.com">cjacks@whlt.com</a> Cheryl Jacks	N	0
41	William Carey College 498 Tuscan Avenue Box 181 Hattiesburg, Mississippi 39401 Phone : 601-318-6051 Url : <a href="http://wmcarey.edu">http://wmcarey.edu</a> Email : <a href="mailto:bwright@wmcarey.edu">bwright@wmcarey.edu</a> Fax : 1-601-318-6770 Brandon Wright	N	0



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42	WJTV Internal Posting 1820 TV Road Jackson, Mississippi 39204 Phone : 601-969-4567 Url : <a href="http://wjtv.com">http://wjtv.com</a> Email : <a href="mailto:jpittman@wjtv.com">jpittman@wjtv.com</a> Jamie Pittman	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>20</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/1/2017	Establishment of training programs for station personnel	The station has an established training program which provides station personnel with opportunities to acquire additional skills that may qualify them for higher level positions.	4	News Director Chief Engineer Director of Sales Creative Services Director
2	2/8/2017	Participation in Job Fairs	The station participated in the Spring 2017 Career Fair hosted by Jackson State University.	2	Community Outreach Coordinator Executive Producer
3	2/14/2017	Participation in Job Fairs	The station participated in the Spring 2017 Career Fair hosted by Mississippi College.	2	Business Administrator Community Outreach Coordinator
4	2/21/2017	Participation in Job Fairs	The station participated in the Spring 2017 Career Fair hosted by University of Southern Mississippi.	4	Brand Manager Digital Journalist Digital Journalist Digital Journalist
5	10/5/2017	Participation in Job Fairs	The station participated in the Fall 2017 career fair hosted by Jackson State University.	3	Executive Producer Account Executive Anchor/Reporter
6	10/10/2017	Participation in Job Fairs	The station participated in the Fall 2017 career fair hosted by University of Southern Mississippi.	2	Brand Manager Executive Producer